

THIS IS AN EXAMPLE OF A LAYOUT THAT WOULD BE ACCEPTABLE TO THE REGISTRAR
BUT IT IS NOT OBLIGATORY

COMPANY NO: 00803368

803368

THE COMPANIES ACT 1985
COMPANY LIMITED BY SHARES
ELECTIVE/EXTRAORDINARY/ORDINARY / SPECIAL RESOLUTION(S)
OF

A. SYKES (DORLUX) LTD

LIMITED / PLC

AT A GENERAL MEETING OF THE ABOVE-NAMED COMPANY, DULY CONVENED AND HELD AT
BARDEN WORKS, CLUB LANE, OVENDEN, HALIFAX, HX 2 8 DD

ON THE 30TH (THIRTEETH) DAY OF JANUARY 1997

THE FOLLOWING RESOLUTION(S) * WAS / WERE DULY PASSED:-

THE DIRECTORS ADVISED THE MEETING THAT AT A BOARD
MEETING HELD ON 16TH DECEMBER 1996, THE DIRECTORS
GAVE 30 DAYS NOTICE OF THE INTENTION TO REDEEM
^{£121,000, JAW}
^{£121,000, JAW}
£121,000 OF NON CUMULATIVE REDEEMABLE PREFERENCE
SHARES AT PAR ON 31ST JANUARY 1997 AND THE MEETING
OF 30TH JANUARY 1997 CONFIRMED THAT REDEMPTION
WOULD TAKE PLACE ON 31ST JANUARY 1997

SIGNED *J. J. Jones*

* DIRECTOR / SECRETARY

DATE 31 JANUARY 1997

* Delete as appropriate

DEB 15 (REVISED 07/93)



COMPANIES HOUSE 01/02/97